



# Play in Ltd

## Supervision Policy

In order to promote an open environment where all staff feel they can share any safeguarding concerns or worries with Management, we have created this Supervision Policy in order to outline all staffs rights and club protocol for providing Supervision.

### In accordance with the EYFS Statutory Framework:-

- *Providers must put appropriate arrangements in place for the supervision of staff who have contact with children and families. Effective supervision provides support, coaching and training for the practitioner and promotes the interests of children. Supervision should foster a culture of mutual support, teamwork and continuous improvement, which encourages the confidential discussion of sensitive issues.*

- *3.22. Supervision should provide opportunities for staff to:*

- 1) discuss any issues - particularly concerning children's development or well-being, including child protection concerns*
- 2) identify solutions to address issues as they arise*
- 3) receive coaching to improve their personal effectiveness*

We hold Supervision sessions on a regular basis where staff have a safe and private space with Management to discuss any safeguarding concerns or questions.

Any concerns or notes from these sessions will be written on a Supervision Record Sheet & Mentoring Record & stored in the Staff members profile.

Management will act on any concerns accordingly, in conjunction with our Safeguarding Policy & protocol.

This policy was adopted by: Play in Ltd	Date: Jan 2020
To be reviewed: Jan 2021	Signed:

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2017): Safeguarding and Welfare Requirements: Health [3.45-3.46]. Working Together to Safeguard Children 2018.*