



# Play in Ltd

## Mobile Phone Policy

Play in Ltd fosters a 'culture of safety' in which the children and staff are protected from abuse, harm, and distress. We therefore have a clear policy on the acceptable use of mobile phones that is understood and adhered to by everyone: staff, children and parents. Abiding by the terms of the club's mobile phone policy ensures that we all:

- Protect children from harm and abuse
- Prevent staff from being subject to false allegations
- Help staff remain focused on the care of children
- Work in an open and transparent environment

### Staff use of mobile phones

Personal mobile phones belonging to members of staff are kept in the staff room during working hours.

If a member of staff needs to make an urgent personal call they can use the club phone or make a personal call from their mobile in the Staff room/Kitchen/Outside (away from children).

If a member of staff has a family emergency or similar and needs to keep their mobile phone to hand, prior permission must be sought from the Manager or Deputy.

Under no circumstances may staff use their personal mobile phones to take photographs at the club during working hours.

(To ensure the safety of children, Management may need to have their Club mobile phones on them at times such as the walking bus or when escorting children to different parts of the building/outside and may also request another Management/Senior staff member have theirs on them in case of emergency.)

### Children's use of mobile phones

Whilst we understand that some children have mobile phones, we actively discourage them from using their phones within the club.

The club does not accept any responsibility for loss or damage to mobile phones brought to the club by the children.

Children must not use their mobile phone to take photographs of any kind whilst at the club. If they want a photograph of a particular activity they can ask a member of staff to take one using the club camera.

### Visitors' use of mobile phones

Parents and all other visitors must not use their mobile phone-or any other device-to take photographs within the club. This includes taking photographs of their own children. If they want to have a photograph of their child involved in an activity or at play, parents can ask a member of staff to take one using the club camera.

This policy was adopted by: Play in Ltd	Date: Jan 2020
To be reviewed: Jan 2021	Signed:

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2017): Safeguarding and Welfare requirements: Child Protection [3.4]. Working Together to Safeguard Children 2018.*